

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

DCI's Annual Report to Congress

FROM: Robert W. Magee
Director of Personnel

EXTENSION

NO.

DATE

1/10/86

TO: (Officer designation, room number, and building)

DATE

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OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Chief, DA Plans Staff
(handcarry please)

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JAN 10 1986

MEMORANDUM FOR: Chief, DA Plans Staff

FROM: Robert W. Magee
Director of Personnel

SUBJECT: DCI's Annual Report to Congress

REFERENCE: Memorandum dated 31 December 1985, Same Subject

Following is the Office of Personnel's input to the DCI's Annual Report to Congress:

- ° Although the Agency essentially was able this past fiscal year to attract and retain enough employees to meet its basic needs, this will become an increasing challenge as pay and benefits for Federal employees and retirees stagnate or are cut, as it becomes more difficult for Government to compete with the private sector for the relatively small pool of foreign-language speakers, scientist/technicians, and computer specialists, and as the terrorist threat to U.S. officials abroad continues to increase.
- ° New and inventive personnel management systems and incentive structures must be devised in order for the Agency to continue to recruit and retain sufficient qualified personnel to carry out its mission and function - to be the eyes and ears of this nation.
- ° The effort to develop such systems and structures already has begun.

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Robert W. Magee

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